



BEST AGROLIFE LIMITED

ENVIRONMENT, HEALTH & SAFETY (ESH) POLICY

We at Best Agrolife Limited (“BAL”) are committed to sustainable growth, by providing a healthy working environment adopting safe practices and process management systems, caring employees, associates, visitors and community while protecting assets and natural resources.

As a Responsible Care Company, we have set out the following objectives to safeguard the interests of our stakeholders:

1. Leadership and employee commitment and accountability: Employees at all job levels are held accountable for compliance with ESH requirements, and achievement of continual improvement objectives and targets appropriate to their function. Best Agrolife makes environmental, safety and health protection of our workers and the communities in which we operate, as a top priority. We embrace our responsibility and accountability for the outcomes of our operations.

2. Risk assessment of activities and processes: BAL assesses in advance the potential impact of our activities on the safety and health of our employees and the environment. These assessments and actions to reduce and control ESH risks are an ongoing aspect of our operating processes. Operations are conducted in compliance with applicable laws, regulations and other requirements.

3. Natural resources, water and energy stewardship: BAL goal of zero wasted resources fosters the sustainable use of natural resources, the efficient use of water, energy and raw materials, and the prevention of pollution. BAL works to reduce greenhouse gas emissions in manufacturing processes, and evaluates the impact of potential climate-related risks in business strategy, planning and operations to safeguard BAL’s long-term business resilience.

4. Emergency preparedness: BAL is prepared for emergencies that could impact our operations, the environment, or the safety and health of employees and communities in which we operate. Where feasible, BAL works closely with local emergency agencies and provides leadership to assist our local communities to improve their emergency preparedness capabilities.

5. Product stewardship: BAL responsibly manages the potential impact of our products on human health and safety, and the environment through product life-cycle consideration and other activities. Our energy-saving product portfolio uses cutting edge innovation to support our customers’ efforts to use resources in the most efficient way while mitigating climate impacts.

BAL complies with applicable product-related regulations and meets agreed-upon customer requirements.

6. Supplier and contractor relationships: Long-standing partnerships with suppliers and contractors help ensure the suppliers' compliance with applicable regulations and BAL ESH policies, standards and specifications, including BAL's Chemical and Material Control Specification. We collaborate with our suppliers to provide the best solutions in order to meet material and regulatory requirements as well as best practices.

7. Public information and influence on public policy: BAL promotes an open dialogue with our workers and the communities in which we operate. We work constructively with governments, the scientific community, and industry and public interest groups to help develop sound laws, regulations and guidelines for continuous improvement in environmental safety and health, while promoting useful products and global competitiveness.

This policy shall be periodically reviewed in order to ensure its alignment to the business and all applicable regulatory requirements and shall be communicated to all concerned and on request be made available to the public as well.

Vimal Kumar
Managing Director